



Inclusion of Athlete's with Disabilities Act

This official document is DFC Academy's Inclusion with Athlete's for Disabilities Act. This document follows guidelines to Canada and Ontario Soccer on Inclusion and Accessibility.



INCLUSION OF ATHLETES WITH DISABILITIES ACT

August 2018.

1. The purpose of this Policy is to fulfill the requirements set out in Ontario Regulation 420/07 of the *Accessibility for Ontarians with Disabilities Act, 2005*, and to establish a policy for DFC Academy for governing the provision of its goods and services to people (the public/community) with disabilities.
2. DFC Academy strives at all times to provide its goods and services in a way that respects the dignity and independence of people with disabilities. DFC Academy is also committed to giving people with disabilities the same opportunity to access goods and services allowing them to benefit from the same services, in the same place and in a similar way as others that belong to the DFC Academy family.
3. This Policy shall apply to the DFC Academy every-day people who work/associate with members of the public or other third-groups on behalf of DFC whether the person does so representing as an employee, an agent, a volunteer or other.
4. DFC Academy is committed to excellence in serving all cliental including people with disabilities. Furthermore, DFC Academy shall use reasonable efforts to ensure that its policies, practices and procedures are consistent with the following FIVE pillars:
 - a. The good or services will be provided in a manner that that respects the dignity and independence of persons with disabilities.
 - b. The provision of goods or services to persons with disabilities, and others, will be integrated unless an alternate measure is necessary, whether temporarily or on a permanent basis, to enable a person with a disability to obtain, use or benefit from the goods or services of DFC Academy and other community partners.
 - c. Persons with disabilities will be given equal opportunity to that given to others to obtain, use and benefit from the goods or services of DFC Academy and other community partners.
 - d. Persons with disabilities may use personal assistive devices and/or support persons in the access of goods and services when working or participating in any DFC Academy sporting environment.
 - e. When communicating with a person with a disability, employees, volunteers and contractors shall do so in a manner that takes into account the person's disability. This will be supported by knowledge gained through education supported by DFC Academy.